

Charter for the Community Safety Implementation Group

Mission Statement: The Community Safety Implementation Group (CSIG) is dedicated to translating the recommendations outlined by the Community Safety Working Group (CSWG) into actionable initiatives to enhance community safety, reduce violence, and promote holistic well-being in Charlottesville/Albemarle.

Purpose: The purpose of the CSIG is to implement and coordinate the implementation of the recommendations put forth by the CSWG, ensuring they are executed effectively and efficiently to achieve tangible outcomes within a timeframe, as determined by the group.

Scope: The CSIG's scope encompasses all aspects of the implementation process, including but not limited to resource allocation, stakeholder engagement, coordination with relevant community organizations, monitoring of progress, and adjustment of strategies as needed.

Goals:

1. Facilitate the translation of CSWG recommendations into practical, measurable action plans.
2. Coordinate efforts among various stakeholders, including representatives from the City of Charlottesville, Albemarle County, the University of Virginia, community organizations, law enforcement agencies, and residents.
3. Source, gain access to, and allocate resources strategically to support the implementation of community safety initiatives.
4. Foster transparency, accountability, and communication throughout the implementation process.
5. Coordinate with the metrics committee of the President's Council to monitor progress and evaluate the impact of implemented strategies on community safety outcomes.

Membership: The CSIG membership shall consist of representatives from key stakeholder groups, including but not limited to:

- The City of Charlottesville and The County of Albemarle
- Law enforcement agencies
- University of Virginia

At times, the group will bring in others to assist with the implementation of community efforts:

- Community leaders and organizations involved in community safety efforts
- Education stakeholders
- Mental health professionals

Membership may also include individuals with expertise in relevant fields, as deemed necessary by the CSIG leadership.

Roles and Responsibilities:

1. **Staffing:** The CSIG shall be staffed by the Equity Center, responsible for scheduling meetings, setting agendas, and ensuring progress toward established goals.
2. **Coordination:** Members of the CSIG shall collaborate to coordinate the implementation of specific action items, leveraging their respective expertise and resources.
3. **Monitoring and Evaluation:** The CSIG shall work with the Metrics Committee of the President's Council to establish mechanisms for monitoring the progress of implemented initiatives and evaluating their effectiveness in achieving desired outcomes.
4. **Communication:** The CSIG shall work with the Communications Committee of the President's Council to maintain open lines of communication with all stakeholders, providing regular updates on progress, challenges, and successes.
5. **Resource Allocation:** The CSIG shall source, gain access to, and allocate resources including funding, personnel, and other support, to support the implementation of community safety initiatives.

Meeting Frequency and Structure: The CSIG shall convene at least monthly, with additional meetings to be scheduled on an as-needed basis, to review progress, discuss challenges, and make decisions regarding implementation strategies. Meeting frequency and structure shall be determined based on the urgency and complexity of ongoing initiatives, to ensure efficient progress toward established goals. This coordination will be supported by the staff of The Equity Center at UVA. Coordination support will include scheduling, securing of space and materials, as well as note-taking.

Reporting: The CSIG shall provide regular reports to the President's Council on UVA Community Partnerships and other relevant stakeholders, documenting progress, outcomes, and any challenges encountered during the implementation process. This will be done quarterly, or more frequently as determined by the CSIG.

Duration: The CSIG shall remain active for the duration of the implementation phase, with the option for extension or dissolution based on the achievement of established goals and the ongoing needs of the community. At the time of this charter, the initial implementation phase will last until the end of 2025.

Approval: This charter shall be subject to approval by the President's Council on UVA Community Partnerships and other relevant governing bodies before implementation.

Amendments: Amendments to this charter may be proposed by any member of the CSIG and shall be subject to approval by a majority vote of the membership. Amendments shall be communicated to all stakeholders in a timely manner.